



Position Available:

**Preschool Teacher – Special Education**

**Status: Full time permanent 43-week position with year-round benefits**

Application deadline: Position is open until filled

Come awaken your natural sense of wonder at Nature Preschool! Join us as we jump in puddles, make mud pies, and study every part of a frog's life cycle through real-life hands-on experiences.

Chippewa Nature Center is in search of teachers with a passion for nurturing learning and investigation in 3- and 4-year old children. Nature Preschool is a play-based program which uses research-based curriculum practices to implement developmentally appropriate early childhood education with nature at its core. Nature Preschoolers and staff experience the ecosystems at Chippewa Nature Center through engaging lessons and enriching exploration. Our teaching teams are highly trained and well supported with three full-time teachers in each classroom.

**Objective:** To work within a teaching team to provide a premier early childhood environment which meets the developmental needs of the whole child, while initiating them into a lifelong, meaningful relationship with the natural world.

**Duties & Responsibilities:**

1. Responsible for the health, safety and welfare of all children in the group.
2. Teach and develop curriculum of Nature Preschool in conjunction with other members of the teaching team.
3. Communicate with parents both formally and informally, individually and in groups.
4. Provide guidance for both teachers and parents on Special Education topics and services including screening, evaluation, and adaptations.
5. Assure that the classroom operates within the guidelines and standards of the Michigan Department of Human Services, Office of Children and Adult Licensing and the Michigan Department of Education's Great Start Readiness Program.
6. Overall planning for equipment and supply needs in conjunction with teaching team and other program staff.
7. Conduct regular assessment of children.
8. Conduct home visits and parent teacher conferences.
9. Contribute to the development, implementation and review of Nature Preschool policies, procedures and activities in conjunction with the Nature Preschool Director, as appropriate.
10. Other duties as assigned.

**Qualifications:**

Required:

1. Bachelor degree or higher
2. Valid Teaching Certificate with ZS or both an Early Childhood endorsement and Special Education endorsement.
3. Teaching experience.

4. Knowledge of developmentally appropriate practice and the ability to implement that knowledge.
5. Must have the creativity, flexibility and understanding necessary for working with children, parents and co-workers.
6. Effective verbal and written communication skills.
7. Computer literacy including working knowledge of Windows platform and Microsoft Office software package.
8. Ability to meet the physical demands of the position (i.e., daily outdoor hiking, lift 50 pounds).
9. Currently hold certification in child and adult CPR and basic first aid or willingness to become certified.

Preferred:

1. One to five years teaching experience.
2. Experience in nature-based and/or play-based early childhood education.

**Status:** Full time 43-week position with year-round benefits

**Reports to:** Madison Powell, Nature Preschool Director

**Schedule:** Mid-August to mid-June, 8 am-5 pm Monday-Friday

**Start Date:** August 22, 2022

**Compensation & Benefits:** \$29,000-34,000 Full time (43 weeks) based on experience, paid vacation, holidays, and sick time, health insurance, life insurance, long-term disability insurance, 403(b) annuity plan with voluntary additional contribution, voluntary participation in flexible spending and dependent care accounts, staff uniform, CNC membership, 20% discount in Nature Center Store, 10% discount on registered program member fee.

**Application procedure:** Send resume and cover letter to Madison Powell, Nature Preschool Director at [mpowell@chippewanaturecenter.org](mailto:mpowell@chippewanaturecenter.org) or Chippewa Nature Center, 400 S Badour Rd, Midland, MI 48640. For additional information, please contact Madison Powell.

**Application Deadline:** open until filled

**Overview:** CNC is a nonprofit, environmental education organization. Its mission is *to connect all people to nature through educational, recreational and cultural experiences*. The 1,500-acre property includes woodlands, fields, ponds and rivers. CNC's facilities consist of a Visitor Center with a River Overlook, Ecosystem Gallery, Wildlife Viewing Area and more; an 1870s Homestead Farm complex; Nature Preschool; an arboretum and 19 miles of trails. Visit [www.chippewanaturecenter.org](http://www.chippewanaturecenter.org) for more information.

**Equal Opportunity Employer:** CNC is an equal opportunity employer and does not discriminate against employees or job applicants on the basis of race, religion, sex, sexual orientation, gender identity, age, national origin, height, weight, handicap or disability, veteran status or any other status or condition protected by applicable state or federal laws.