



Position Available:

Natural Resources Technician

Status: Full time, permanent (exempt)

Application Deadline: January 29, 2021

Job Summary: Perform necessary work to properly maintain land-related resources in a safe and secure manner with emphasis on invasive exotic plant removal. Trails, land maintenance and restoration, and program support such as the Sugarhouse operation will also be required.

PRIMARY DUTIES AND RESPONSIBILITIES

As part of the Department of Land & Facilities, carry out the following:

Invasive Exotic Plant Removal

- Help CNC reach its invasive exotic plant removal goals by safely and efficiently removing invasive exotic plants using brush saws, daubing techniques, backpack sprayers, other tank sprayers and brush hog and maintain equipment
- Keep and maintain daily and annual field records
- Work with volunteers to remove invasive plants from the property
- Organize chemical storage area and maintain all sprayers and equipment used in exotic species control program

SECONDARY DUTIES AND RESPONSIBILITIES

Trails and Grounds Maintenance

- Assist with trail maintenance, including, trimming, pruning, repairing board walks and filling holes and ruts
- Assist with repairs to the Chippewa Trail (asphalt repairs, crack sealing, seal coating, gravel along the edge of asphalt, brush hogging and spraying the edges, and help with bridge repairs, etc.)
- Assist with removal of hazardous trees or limbs in a safe manner
- Assist with cross-country ski grooming and maintenance of grooming equipment
- Assist with maintaining river and pond access sites, including docks, erosion devices, trash, mowing, repairs, outhouses, etc.

Land Management

- Assist with implementing on the ground activities that support the Land Management Plan, e.g., brush hogging, tree planting, maintaining grasslands, water control structures, nesting boxes, etc.

Program Support

- Assist with maple sap collection and evaporator set-up and take down
- Assist with program prop repair and other projects to support programming, including event and rental group set-up and take down
- Help with facility and land stewardship programming (company work days, river clean-ups, invasive pulls, tree planting, etc.)

Safety and Security

- Participate with others in opening and closing gates, and monitoring human activity on CNC property
- Assist with removal of snow and ice on all CNC parking lots, roads and walkways and add salt or sand when required
- Maintain a safe and organized work environment, including equipment cleaning and repair

Required Qualifications:

- Minimum of 2 years of developing knowledge in natural resources, especially related to invasive exotic plant control
- Be familiar with basic plant identification, especially the invasive exotic plants of the area
- Possess or be willing to get the required chemical use licenses and ability to apply chemicals in a safe and appropriate manner
- Ability to safely operate and maintain a variety of tools and equipment, including tractors, chainsaws and brush saws
- Ability to:
 - Work outdoors in adverse weather conditions (heat, high humidity, rain, etc...)
 - Tolerate poison ivy, snakes, mosquitoes, deer flies, bees, thorns and other insects
 - Work hard, often solo, while maintaining a positive attitude
- Physically able to meet the demands of maintenance tasks. The employee must regularly lift and or move up to 50 lbs. and occasionally lift and/or move 75 lbs.
- Possess or be willing to get the current certification in CPR, basic first aid and valid driver's license

Schedule: 40 hours/week, Monday-Friday 8 am-5 pm with occasional weekend and evening hours to support programs and events

Salary & Benefits: Salary based on experience and education. Group health and life insurance, 403(b) retirement contribution, 10 paid holidays, paid time off including sick and vacation, CNC membership, 20% discount on registered programs and in Nature Center Store.

Status: Full time, permanent

Application Procedure: Send cover letter and resume to Tom Lenon, Director of Land & Facilities at tlennon@chippewanaturecenter.org or 400 S Badour Road, Midland, MI 48640

Application Deadline: January 29, 2021

Start Date: February 2021

Overview: CNC is a nonprofit, environmental education organization. Its mission is *to connect all people to nature through educational, recreational and cultural experiences*. The 1,500-acre property includes woodlands, fields, ponds and rivers and 19 miles of trails. CNC's facilities consist of a Visitor Center, an 1870s Homestead Farm complex, Nature Preschool, Resource Building and duplex. Visit www.chippewanaturecenter.org for more information.

Equal Opportunity Employment: CNC is an equal opportunity employer and does not discriminate against employees or job applicants on the basis of race, religion, sex, sexual orientation, gender identity, age, national origin, height, weight, handicap or disability, veteran status or any other status or condition protected by applicable state or federal laws.